

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (M.A.)

This program is designed for students interested in pursuing advanced training in applied workplace psychology. This includes:

1. job analysis and the development and validation of personnel selection and performance appraisal systems,
2. the implementation and evaluation of employee and management training and development programs,
3. enhancing employee motivation and morale, and
4. related activities that employ psychological principles and practices to increase organizational effectiveness.

Unlike the Master of Arts with a major in Psychology, this program is NOT a transitional program leading to doctoral degree candidacy.

Admission Requirements

Admission to this program is contingent upon admission to the Graduate School (<http://bulletins.wayne.edu/graduate/general-information/admission>). Students may enter the program in either the fall or spring/summer semester. The application deadline for the fall semester is June 1 and for the spring/summer semester, March 1. To be considered for admission, an applicant's background should include a minimum undergraduate upper division cumulative grade point average of 3.00, a course in introductory psychology, and a course in statistics (grade of 'B' or better), and he or she should present their scores from the general portion of the GRE test taken within five years of application. To obtain more information about this program, contact the Department of Psychology (<http://www.clas.wayne.edu/psychology>).

The Master of Arts in Industrial/Organizational Psychology is offered only as a Plan C option: thirty credits of coursework with no thesis or essay.

Required Courses

PSY 6500	Advanced Psychological Statistics	3
PSY 6510	Organization Theory	3
PSY 6520	Organizational Behavior	3
PSY 6535	Psychometric Theory	3
PSY 6550	Training and Employee Development	3
PSY 6570	Research Methods in Industrial/Organizational Psychology	3
PSY 7745	Job Analysis and Performance Criteria	3
PSY 7750	Organizational Staffing	3
PSY 7770	Testing in the Workplace	3
PSY 7790	Capstone Course	3
Total Credits		30