

# MANAGEMENT (B.A.)

The Management major prepares individuals to compete in a technology-intensive manufacturing or service economy. The required courses have students analyze contemporary management problems, participate in team projects and develop skills in managing people to drive organizational effectiveness.

## Admissions Requirements

Students who meet the University requirements for regular admission are eligible for admission to the Mike Ilitch School of Business.

## Degree Requirements

Candidates for the bachelor's degree must complete 120 credits including satisfaction of the degree requirements (<http://bulletins.wayne.edu/undergraduate/general-information/bachelors-degree-requirements/>). All course work must be completed in accordance with the academic rules of the University (<http://bulletins.wayne.edu/undergraduate/general-information/>) and those of the Mike Ilitch School of Business (<http://bulletins.wayne.edu/undergraduate/school-business/academic-regulations/>).

Students majoring in management will complete the following three core courses, and then select from the designated elective courses listed below.

Code	Title	Credits
<b>Major Courses</b>		
MGT 5530	Advanced Organizational Behavior	3
MGT 5700	Human Resource Management	3
MGT 6995	Management Capstone: Applying Management and Leadership Principles	3
<b>Elective Courses</b>		
Select three of the following:		9
EI 5000	Introduction to Entrepreneurship and Innovation	
MGT 5510	Managing Organizational Structure and Processes	
MGT 5560	Building Leadership Competencies	
MGT 5650	The Entrepreneur and Venture Creation	
MGT 5730	Introduction to People Analytics	
MGT 5740	Employee Relations	
MGT 5770	Staffing and Selection	
MGT 5790	Internship in Management	
MGT/TIS 5900	Project Management	
<b>Total Credits</b>		<b>18</b>

## Concentration in Human Resource Management

The concentration in Human Resource Management prepares Management majors for a career in the human resource management field by providing additional depth in specific functional areas of human resources beyond the major's required courses. Students will learn advanced human resource management techniques and how to demonstrate the value of human resource management practices to support business strategy. This concentration is only available to students majoring in Management. Management majors with a concentration in Human Resource Management must complete the following courses.

Code	Title	Credits
<b>Major Courses</b>		
MGT 5530	Advanced Organizational Behavior	3

MGT 5700	Human Resource Management	3
MGT 6995	Management Capstone: Applying Management and Leadership Principles	3
<b>HR Concentration Required Courses</b>		
MGT 5730	Introduction to People Analytics	3
MGT 5740	Employee Relations	3
MGT 5770	Staffing and Selection	3
<b>Total Credits</b>		<b>18</b>