DR - DISPUTE RESOLUTION

DR 6120 Human Diversity and Human Conflict Cr. 3
Relationship of human differences and conflict, and ways to nonviolently confront and work with them; differences as defined by ethnicity, race, gender, class, age, etc. Offered Winter.

DR 7100 Roots of Social Conflict Cr. 3
Background and immediate causes of social conflict, from interpersonal to national to international settings, from ethnic to gender conflict; review of destructive and constructive aspects of conflict. Offered Fall.
Restriction(s): Enrollment is limited to Graduate level students.

DR 7210 Workplace Negotiations Cr. 3
The purpose of this course is to examine the process of negotiations. It focuses on the skills, strategies, and techniques behind effective negotiating. The course content is applicable to a broad spectrum of work- or business-related relationship challenges faced by managers and professionals. This course embraces an active experiential approach to learning in an effort to bridge the theoretical and pragmatic aspects of negotiations. Offered Yearly.
Restriction(s): Enrollment is limited to Graduate level students.
Equivalent: MGT 7780

DR 7220 Concepts and Processes of Dispute Resolution II: Neutral Intervention Theory and Practice Cr. 3
Dispute resolution growth and methods; mediation, facilitation, conciliation, fact-finding, arbitration; hybrids; dispute resolution institutions and practitioners. Offered Winter.
Prerequisite: MGT 7780 with a minimum grade of C or DR 7210 with a minimum grade of C
Restriction(s): Enrollment is limited to Graduate level students.

DR 7310 Practicum in Dispute Resolution Cr. 3
This course was designed to teach students the skills required as third party neutrals (mediators) in the facilitative mediation process. The curriculum includes discussion and lectures on other alternative dispute resolution (ADR) processes, but the main focus of the class will be facilitative mediation. Role play opportunities, observation, and practice experience will be provided as part of the class in order to provide students opportunity to work on practical skills in addition to learning mediation theory. Elements of the subject matter taught include the nature of conflict, how mediation fits within the ADR structure, understanding values and relationships embedded within the dispute resolution process, ethical standards of practice, mediation techniques, role and task of the mediator, and stages of the mediation process. Offered Yearly.
Prerequisite: DR 7210 with a minimum grade of C and DR 7220 with a minimum grade of C
Restriction(s): Enrollment is limited to Graduate or Law level students.
Course Material Fees: $225
Equivalent: LEX 7660

DR 7890 Final Seminar in Dispute Resolution Cr. 3
Capstone seminar for Dispute Resolution program. Critical issues and assumptions in the practice and research spheres. Offered Winter.
Restriction(s): Enrollment is limited to Graduate level students.

DR 7990 Directed Study in Dispute Resolution Cr. 1-4
Advanced independent readings and writing under supervision of graduate faculty member, in areas of special interest. Offered Yearly.
Restriction(s): Enrollment is limited to Graduate level students.