EMPLOYMENT AND LABOR RELATIONS (B.A.)

The Employment and Labor Relations major provides students with the opportunity to develop the critical skills necessary to analyze employment and workplace issues. An interdepartmental program, employment and labor relations examines the social, political and economic dimensions of these issues in the context of a broad liberal arts education. Students become familiar with employment and labor law, human resource management, compensation and benefits, and techniques associated with the resolution of conflict in the workplace. Students prepare for careers in business, government, nonprofits (including the healthcare sector), and labor unions. The program is also good preparation for pursuing a professional degree in business or law.

Admission Requirements

Admission requirements for this program are satisfied by the general requirements for undergraduate admission (http://bulletins.wayne.edu/undergraduate/general-information/admission) to the University.

Candidates must complete 120 credits in course work including satisfaction of the University General Education Requirements (http://bulletins.wayne.edu/undergraduate/general-information/general-education) and the College of Liberal Arts and Sciences Group Requirements (http://bulletins.wayne.edu/undergraduate/college-liberal-arts-sciences/bachelors-degree-requirements), as well as the departmental major requirements cited below. All course work must be completed in accordance with the regulations of the University (http://bulletins.wayne.edu/undergraduate/general-information/academic-regulations) and the College (http://bulletins.wayne.edu/undergraduate/college-liberal-arts-sciences/academic-regulations) governing undergraduate scholarship and degrees.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tr>
<td>ECO 5480</td>
<td>Economics of Work</td>
<td>3</td>
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<tr>
<td>HIS 5290</td>
<td>American Labor History</td>
<td>4</td>
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<td>ELR 2500</td>
<td>Introduction to Labor Studies</td>
<td>4</td>
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<td>ELR 4700</td>
<td>Senior Seminar</td>
<td>3</td>
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<td>PSY 2100</td>
<td>Psychology and the Workplace</td>
<td>3</td>
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<td>PS 6070</td>
<td>Labor and American Politics</td>
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Applied and Specialized Curriculum

Select four of the following: 12

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<tr>
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<tbody>
<tr>
<td>ANT 3150</td>
<td>Anthropology of Business</td>
</tr>
<tr>
<td>ECO 5400</td>
<td>Labor Economics</td>
</tr>
<tr>
<td>ECO 5410</td>
<td>Economics of Race and Gender</td>
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<tr>
<td>HIS 3360</td>
<td>Black Workers in American History</td>
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<tr>
<td>ELR 4500</td>
<td>Applied Labor Studies (twelve credits may be elected as: Labor Relations: 3 cr.; Collective Bargaining: 3 cr.; Labor Law: 3 cr.; and Labor, Politics and Public Policy: 3 cr.)</td>
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<tr>
<td>MGT 5700</td>
<td>Human Resource Management</td>
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<td>MGT 5740</td>
<td>Collective Bargaining</td>
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<td>PSY 5710</td>
<td>Dispute Resolution</td>
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<td>PSY 6550</td>
<td>Training and Employee Development</td>
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<tr>
<td>PS 3020</td>
<td>Political Parties and Elections</td>
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<td>PS 3030</td>
<td>Political Interest Groups</td>
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<td>PS 3040</td>
<td>The Legislative Process</td>
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<td>SOC 2203</td>
<td>Social Psychology</td>
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Total Credits 32

Students are referred to the program director for information concerning courses, directed study, internships, career information, and graduate study.