

EMPLOYMENT AND LABOR RELATIONS MINOR

The ELR minor provides students with the opportunity to supplement their major field with critical skills necessary to analyze employment and workplace issues. An interdepartmental program, employment and labor relations examines the social, political and economic dimensions of these issues in the context of a broad liberal arts education. Students become familiar with employment and labor law, human resource management, compensation and benefits, and techniques associated with the resolution of conflict in the workplace. Students prepare for careers in business, government, nonprofits (including the healthcare sector), human resources, and labor unions.

The Employment and Labor Relations Minor requires 18 credits. Ten of these credits come from regularly scheduled courses from the Major:

Requirements (10 Credits):

Code	Title	Credits
ELR 1110	Work and Democracy: An Introduction	3
ELR 2500	Introduction to Labor Studies	4
PSY 2100	Psychology and the Workplace	3
or ANT 2050	Anthropology of Business	
Total Credits		10

This is supplemented with 8 credits in electives, with at least 6 credits at the 3000 level or above. These include:

Code	Title	Credits
ANT 2050	Anthropology of Business	3
ECO 5400	Labor Economics	4
ECO 5480	Economics of Work	3
ELR 2400	Survey of the Music Business and Labor	3
ELR 3220	Labor in Media and Popular Culture	3
ELR 3650	The Philosophy of Work	3
ELR 4500	Applied Labor Studies (Special Topics in Employment and Labor Relations - repeatable up to 12 cr.)	3
HIS 3360	Black Workers in American History	4
HIS 5290	American Labor History	4
MGT 5700	Human Resource Management	3
MGT 5740	Employee Relations	3
PS 3020	Political Parties and Elections	4
PS 3030	Political Interest Groups	4
PS 3040	The Legislative Process	4
PSY 2100	Psychology and the Workplace	3
PSY 5710	Dispute Resolution	3
PSY 6550	Training and Employee Development	3
SOC 2203	Social Psychology	3
SOC 2300	Social Inequality	3
SOC 5700	Seminar in Social Inequality	3

Similar to the ELR major, many of the courses are interdisciplinary. This program regularly works with other departments to ensure the courses are offered regularly, with all required courses being offered at least once every year for easy time-to-degree completion. Additional courses may be used as electives upon request.