The Employment and Labor Relations major provides students with the opportunity to develop the critical skills necessary to analyze employment and workplace issues. An interdepartmental program, employment and labor relations examines the social, political and economic dimensions of these issues in the context of a broad liberal arts education. Students become familiar with employment and labor law, human resource management, compensation and benefits, and techniques associated with the resolution of conflict in the workplace. Students prepare for careers in business, government, nonprofits (including the healthcare sector), and labor unions. The program is also good preparation for pursuing a professional degree in business or law.

- Employment and Labor Relations (B.A.) (http://bulletins.wayne.edu/undergraduate/college-liberal-arts-sciences/employment-labor-relations/employment-labor-relations-ba/)

**ELR 2500 Introduction to Labor Studies** Cr. 4
Introduction to labor and employment relations: the essential nature, evolution and purpose of the twenty-first century workplace. Offered Every Term.

**ELR 4500 Applied Labor Studies** Cr. 3
Practical training in various labor relations specialties, such as collective bargaining or labor law. Consult coordinator on specific topic. Offered Every Term.
Repeatable for 12 Credits

**ELR 4700 Senior Seminar** Cr. 3
Satisfies General Education Requirement: Writing Intensive Competency
Research, reflection, discussion and analysis of labor relations practice. Offered Yearly.
Prerequisites: ELR 2500
Repeatable for 6 Credits

**ELR 4990 Directed Study** Cr. 1-6
Supervised reading and research in labor studies. Offered Every Term.
Repeatable for 6 Credits