University Mission
Wayne State’s mission is to create and advance knowledge, prepare a diverse student body to thrive, and positively impact local and global communities.

Our vision
Wayne State will be a pre-eminent, public, urban research university known for academic and research excellence, success across a diverse student body, and meaningful engagement in its urban community.

Our values
While our vision and mission show where we want to go, our values guide us on the way. They cut across organizational boundaries, bind us culturally, and permeate our strategic and tactical initiatives. They are the defining traits of the Wayne State community.

Collaboration: When we work together, drawing upon various talents and perspectives, we achieve better results.

Integrity: We keep our word, live up to our commitments and are accountable to ourselves and each other.

Innovation: We are unafraid to try new things and learn by both failure and success.

Excellence: We strive for the highest quality outcomes in everything we do.

Diversity and Inclusion: We value all people and understand that their unique experiences, talents and perspectives make us a stronger organization and better people.

Wayne State intends to remain one of the nation’s most respected public research universities, and feels that these goals provide a way to make that happen. National recognition is not an end in itself; what matters most is how Wayne State’s progress as shaped by these goals will position the university to benefit its students and, ultimately, its city, state, nation and the world.